# CERTIFICATE

This is to certify that

**NATASCHA CIMA GRAVE CIMA**

Has successfully completed the following training conduced by QMS Academy:

**ESG CERTIFIED PROFESSIONAL**

Exemplar Global
RTP Certified Training

ABED

NEIFER FRANÇA
Director

Student: NATASCHA CIMA GRAVE CIMA | Registration: 0007389

QMS ACADEMY

Training: ESG Certified Professional

Training Date: 29/08/2024 - 30/08/2024 | Total Hours: 16 hoursurs

## Topics Addressed

Governance, Ethics, and Transparency
- Principles of corporate governance
- Universal principles of the Global Compact
- Sustainable development goals
- Corporate transparency
- Ethics vs. Morals

ESG Compliance and its interactions in corporate governance
- Corporate governance vs. ESG
- Culture of integrity
- ESG and Corporate Governance Risks
- ESG Challenges
- ESG Ratings
- ESG and Society Interaction

Corporate Social Responsibility, Diversity, and Inclusion
- Diversity -ecomercial- ESG
- Equality and Equity
- People, Organizations, and Society
- Economic Impacts
- Diversity and the Environment
- Diversity and Governance
- Practical actions for structuring Diversity and Inclusion

ESG Governance
- Introduction
- ESG/Sustainability Background
- ESG Risk Materialization Cases (Timeline of World/Brazil)
- ESG Litigation
- Identification and Assessment of ESG Risks
- Indicators
- Risk Matrix for Strategic Decisions
- Sustainability Risk Management Mechanisms
- ESG Risk Atlas
- Lines of Defense
- Internal Controls and Assessment of the Effectiveness of ESG Programs in Brazil and Worldwide

Materiality Matrix and Value Chain
- Assessment of ESG incidents
- Prioritizing Risks within the Organization
- Materiality Matrix vs. Risk Management
- Value chain and its interactions with ESG
- Practical cases of materiality and value chain

Environmental, Social, and Governance Risk Management
- Risk Management and Contextualization
- Environmental, Social, and Governance Risk Framework
- ESG Risk Assessment
- ESG Risk Management Cycle
- ESG Risk Management Tools
- Practical ESG risk assessment and treatment