



CERTIFICATE

This is to certify that

NATASCHA CIMA GRAVE CIMA

Has successfully completed the following training conducted by QMS Academy:

ESG CERTIFIED PROFESSIONAL




NEIFER FRANÇA
Director

Student: NATASCHA CIMA GRAVE CIMA

Registration: 0007389



Training: ESG Certified Professional

Training Date: 29/08/2024 - 30/08/2024

Total Hours: 16 hoursurs

Topics Addressed

Governance, Ethics, and Transparency

- Principles of corporate governance
- Universal principles of the Global Compact
- Sustainable development goals
- Corporate transparency
- Ethics vs. Morals

ESG Compliance and its interactions in corporate governance

- Corporate governance vs. ESG
- Culture of integrity
- ESG and Corporate Governance Risks
- ESG Challenges
- ESG Ratings
- ESG and Society Interaction

Corporate Social Responsibility, Diversity, and Inclusion

- Diversity -ecomercial- ESG
- Equality and Equity
- People, Organizations, and Society
- Economic Impacts
- Diversity and the Environment
- Diversity and Governance
- Practical actions for structuring Diversity and Inclusion

ESG Governance

- Introduction
- ESG/Sustainability Background
- ESG Risk Materialization Cases (Timeline of World/Brazil)
- ESG Litigation
- Identification and Assessment of ESG Risks
- Indicators
- Risk Matrix for Strategic Decisions
- Sustainability Risk Management Mechanisms
- ESG Risk Atlas
- Lines of Defense
- Internal Controls and Assessment of the Effectiveness of ESG Programs in Brazil and Worldwide

Materiality Matrix and Value Chain

- Assessment of ESG incidents
- Prioritizing Risks within the Organization
- Materiality Matrix vs. Risk Management
- Value chain and its interactions with ESG
- Practical cases of materiality and value chain

Environmental, Social, and Governance Risk Management

- Risk Management and Contextualization
- Environmental, Social, and Governance Risk Framework
- ESG Risk Assessment
- ESG Risk Management Cycle
- ESG Risk Management Tools
- Practical ESG risk assessment and treatment