ACADEMY

# CERTIFICATE

This is to certify that

**MICHELE PEREIRA**

Has successfully completed the following training conduced by Q Academy:

**ESG CERTIFIED PROFESSIONAL**

Training Date: 04/17/2024 and 04/19/2024

Hourly Schedule: 24 hours

**Neifer França**
Director - Q Academy

Exemplar Global
RTP Certified Training

CERTIFIED PROFESSIONAL
ESG
ACADEMY

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Registration 0006640

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## Syllabus/ Hourly Schedule

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| Governance, Ethics, and Transparency | 2 hours | Environmental, Social, and Governance Risk Management | 2 hours |
| ESG Compliance and its interactions in corporate governance | 2 hours | Materiality Matrix and Risk Management in the value chain | 3 hours |
| Corporate Social Responsibility, Diversity, and Inclusion | 3 hours | Corporate Governance | 2 hours |
| ESG Governance | 2 hours | Corporate Environmental Aspects and Environmental Compliance | 2 hours |
| Greenhouse Gas Inventory and Carbon Footprint | 3 hours | Open Conversation: ESG in Practice | 3 hours |

Governance, Ethics, and Transparency
- Principles of corporate governance
- Universal principles of the Global Compact
- Sustainable development goals
- Corporate transparency
- Ethics vs. Morals

ESG Compliance and its interactions in corporate governance
- Corporate governance vs. ESG
- Culture of integrity
- ESG and Corporate Governance Risks
- ESG Challenges
- ESG Ratings
- ESG and Society Interaction

Corporate Social Responsibility, Diversity, and Inclusion
- Diversity & ESG
- Equality and Equity
- People, Organizations, and Society
- Economic Impacts
- Diversity and the Environment
- Diversity and Governance
- Practical actions for structuring Diversity and Inclusion

ESG Governance
- Introduction
- ESG/Sustainability Background
- ESG Risk Materialization Cases (Timeline of World/Brazil)
- ESG Litigation
- Identification and Assessment of ESG Risks
- Indicators
- Risk Matrix for Strategic Decisions
- Sustainability Risk Management Mechanisms
- ESG Risk Atlas
- Lines of Defense
- Internal Controls and Assessment of the Effectiveness of ESG Programs in Brazil and Worldwide

Environmental, Social, and Governance Risk Management
- Risk Management and Contextualization
- Environmental, Social, and Governance Risk Framework
- ESG Risk Assessment
- ESG Risk Management Cycle
- ESG Risk Management Tools
- Practical ESG risk assessment and treatment

Materiality Matrix and Value Chain
- Assessment of ESG incidents
- Prioritizing Risks within the Organization
- Materiality Matrix vs. Risk Management
- Value chain and its interactions with ESG
- Practical cases of materiality and value chain

Corporate Governance
- Foundations of Corporate Governance
- Corporate Governance Structure
- Transparency and Accountability
- ISO 37000 and Corporate Governance Frameworks

Corporate Environmental Aspects and Environmental Compliance
- Audit vs. Environmental Compliance
- Environmental Legislative Organization in Brazil
- Competent Environmental Agencies and Licensing Bodies
- Behavioral Economics

Greenhouse Gas Inventory and Carbon Footprint
- What is the Greenhouse Effect?
- Why Conduct a Greenhouse Gas Emissions Inventory
- Methodology
- Development of the Greenhouse Gas Inventory
- Management of Greenhouse Gas Emissions
- Greenhouse Gas Emissions Reduction Plan

Open Conversation: ESG in Practice